

B.B.A. Semester - 3 (CBCS) Examination
Oct/Nov - 2022 [NEW COURSE]
Human Resource Management(Core)

Time: 2:30 Hours**Marks: 70****Instructions:**

1. All questions are compulsory.
 2. Figures to the right indicate marks.
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Q.1 Explain the term Human Resource Management. Discuss the characteristics and (14)
significance of Human Resource Management.

OR

Q.1 A. What is HR policy? Discuss the characteristics of sound HR policy.

B. Describe Managerial functions of Human Resource Management.

Q.2 Define the term Job Analysis. Discuss in detail Job Description and Job Specification. (14)

OR

Q.2 A. Define the term 'Human resource planning'. Explain its significance in detail.

B. What is Selection? Describe all the stages of selection procedure.

Q.3 Explain the term Training. Discuss in detail steps for designing training programmes. (14)

OR

Q.3 **Write a note on:**

A. On - the – Job techniques under the method of Training.

B. Evaluating training effectiveness.

Q.4 What is performance Appraisal? Explain traditional and Modern techniques of (14)
performance appraisal.

OR

Q.4 Define the term Job evaluation. Discuss in detail Significance of Job Evaluation.

Q.5 **Write detailed notes. (Any two)** (14)

1. Employee Empowerment
2. Employee welfare
3. Work life Balance
4. Quality of work life
